



## AGENDA

Wisconsin Rapids Board of Education  
**Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Troy Bier, Chair  
Kathi Stebbins-Hintz  
Elizabeth St. Myers  
John Krings, President

August 5, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI  
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointments
- B. Resignations
- C. Substitute Teacher Incentives

IV. Consent Agenda

V. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



Wisconsin Rapids Board of Education  
**Personnel Services Committee**

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**BACKGROUND**

Troy Bier, Chair  
Kathi Stebbins-Hintz  
Elizabeth St.Myers  
John Krings, President

August 5, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI  
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
  - A. Appointments

The administration recommends approval of the following professional staff appointments:

Kathleen Ferguson	Location: RCHS/District Position: Teacher – Reading Interventionist (1.0 FTE) Education: Master’s – Concordia University – August 2018 Master’s – Aurora University – August 2011 Bachelor’s – Bowling Green University – December 1990 Major/Minor: Educational Administration, Reading Instruction/Elementary Education Salary: \$65,000
Anissa Vold	Location: WRAMS Position: Teacher – Mathematics (1.0 FTE) Education: Bachelor’s – UW Eau Claire – December 1996 Major/Minor: Biology/History Salary: \$45,500
Atiya Cantarella	Location: District Position: Teacher – Social Worker (1.0 FTE) Education: Master’s – UW Whitewater – May 2024 Bachelor’s – UW Stevens Point – May 2023 Major/Minor: Social Work, Sociology Salary: \$50,500
Gabrielle McNaughton	Location: Grove Elementary Position: Teacher – Kindergarten (1.0 FTE) Education: Bachelor’s – UW La Crosse – May 2019 Major/Minor: Elementary Education Salary: \$46,500

The administration recommends approval of the following support staff appointments:

Maddie Harper	Location: Lincoln High School Position: Supervisory/Study Hall Aide (7.05 hrs/day) Effective Date: September 3, 2024 Hourly Rate: \$17.29 (starting rate) / \$18.20 (after 60 days)
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Lindsey Jennings	Location: Lincoln High School Position: Security Aide (7.58 hrs/day) Effective Date: September 3, 2024 Hourly Rate: \$18.62 (starting rate) / \$19.60 (after 60 days)
Mary Ter Maat	Location: Lincoln High School Position: Noon Duty Aide (2.5 hrs/day) Effective Date: September 3, 2024 Hourly Rate: \$15.73 (starting rate) / \$16.65 (after 60 days)
Russel Blakeslee	Location: Mead Elementary Position: Custodian (8.0 hrs/day) Effective Date: July 15, 2024 Hourly Rate: \$26.30 (starting rate) / \$27.68 (after six months)
James Hawke	Location: District Position: Custodian (8.0 hrs/day) Effective Date: July 29, 2024 Hourly Rate: \$25.60 (starting rate) / \$26.95 (after six months)
Devon Zopfi	Location: Central Oaks Academy Position: Administrative Assistant (6.0 hrs/day) Effective Date: August 7, 2024 Hourly Rate: \$18.62 (starting rate) / \$19.60 (after 60 days)
Heather Ruesch	Location: Central Oaks Academy Position: Instructional 4k Aide (6.5 hrs/Fridays) Effective Date: September 6, 2024 Hourly Rate: \$17.83 (starting rate) / \$18.77 (after 60 days)
Jeffrey Walker	Location: THINK Academy Position: Cleaner (4.0 hrs/day) Effective Date: August 19, 2024 Hourly Rate: \$18.71 (starting rate) / \$19.13 (after six months)

#### B. Resignations

The administration recommends approval of the following professional staff resignations:

Sarah Ehleiter	Location: District Position: Teacher – Social Worker (1.0 FTE) Effective Date: July 16, 2024 Date of Hire: August 24, 2021
Cheri Cetnarowski	Location: WRAMS Position: Teacher – Math (1.0 FTE) Effective Date: July 22, 2024 Date of Hire: August 26, 2024

The administration recommends approval of the following support staff resignations:

Tracy Kilburg	Location: Mead Elementary Position: Special Education Aide (7.0 hrs/day) Effective Date: July 8, 2024 Date of Hire: September 5, 2023
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Kami Indermuehle	Location:	Grove Elementary
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	July 26, 2024
	Date of Hire:	January 15, 2024
Katie Normington	Location:	District
	Position:	Administrative Assistant to Social Workers/Families in Transition Coordinator (15 hrs/wk)
	Effective Date:	July 24, 2024
	Date of Hire:	November 13, 2023

C. Substitute Teacher Incentives

There is still a need for substitute teachers and for the substitute teachers we have to pick up more assignments.

The administration recommends bonus pay as follows: \$300 bonus after 30 assignments, \$550 bonus after 50 assignments, \$900 bonus after 75 assignments, \$1,500 bonus after 100 assignments, and \$2,380 bonus after 140 assignments, \$3,300 bonus after 165 assignments. Administration also recommends free lunch for substitute teachers on Mondays and Fridays.

IV. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

V. Adjournment